

***“In Unity We are One in the Lord”***



***A Code of Conduct  
for  
Parents, Guardians, Caregivers,  
Volunteers, and Visitors  
of Catholic Schools  
in the  
Diocese of Saint Petersburg***

***“Search Me, O God, and Know My Heart”***

***-Psalm 139***

This **Code of Conduct** is designed to guide all stakeholders in their dealings with staff, other parents, students, and the wider school community regarding Catholic schools and school-sponsored activities, meetings, and/or functions within and outside of school hours.

The Catholic school is a multifaceted organization comprising a diversity of populations that have distinctive relationships to one another. Relationships are at the very core of our Catholic Christian belief in our Triune (three persons in one) God. The Holy Trinity is God in relationship! This beautiful doctrine inspires all of us in Catholic Schools, to attempt to be a living Christian community in relationship with God and others. It is essential in such a community that all members recognize and respect not only their own rights and responsibilities but also the rights and responsibilities of other members of the community and those of the school itself. "All rights have to be balanced by responsibilities because we are in relationship" (Putney, 2005).

The responsibility for promoting and upholding these core values of the school community must fall on all those with the greatest capacity to reason and control their actions. Therefore, it is the expectation of the school that all parents/guardians/caregivers/volunteers and visitors always model acceptable behavior within the school setting, at school sponsored activities, or when the school can be involved in any social or professional media. "It is incumbent upon parents to cooperate closely with the school teachers to whom they entrust their children to be educated; and in fulfilling their duty, teachers are to collaborate closely with parents who are to be willingly heard and for whom associations or meetings are to be inaugurated and held in great esteem" (*The Code of Canon Law*, Canon 796, Para. 2).

As a parent, celebrate that you play a foundational role in the development of your child's sense of justice, equity, and worth together with all members of the school community. You are one of the most instrumental role models within your child's life. "Since parents have given children their life, they are bound by the most serious obligation to educate their offspring and therefore must be recognized as the primary and principal educators" (*Gravissimum Educationis*, 1965, para. 3).

**In living out the Gospel values, we strive to create a safe environment for all stakeholders developing:**

- Christian attitude and behavior towards all people
- An ability to appreciate the situation of others
- Cooperation and ability to work civilly with others
- Open, positive, and honest communication
- A reverence for Creation
- Trusting relationships
- Responsible actions

## **Expectations for Parents, Guardians, Caregivers, Volunteers, and Visitors**

As a member of our Catholic school community, we ask that you:

- Support the philosophy and mission of Catholic education in both words and actions.
- Partner with the school to promote the well-being and success of all students.
- Communicate respectfully and constructively with school staff, without disrupting school operations.
- Encourage and support your child's education through praise, engagement, and modeling a positive attitude.
- Promote healthy problem-solving and help your child understand the value of doing their best rather than comparing themselves to others.
- Listen to your child's perspective while remaining open to other interpretations of events.
- Foster a respectful and collaborative relationship with teachers; share concerns in a constructive manner.
- Support school policies as outlined in the handbook and website both in school and at home.
- Work cooperatively with staff if your child's behavior does not meet school standards, following proper communication protocols.
- Refrain from gossip, hearsay, and negative commentary, including on social media.
- Interact respectfully with staff, students, and other community members at all times.
- Uphold the reputation of the school, particularly when using social media.
- Do not smoke or use offensive language on school premises or at school events.

## **Your Rights as a Parent, Guardian, Caregiver, Volunteer, or Visitor**

You have the right to:

- Be treated with respect, courtesy, and professionalism by staff, students, and other parents.
- Clear communication regarding your child's education and development.
- Have your confidentiality respected in sensitive matters.
- Receive a timely, appropriate response to concerns.

## **Guidelines for Conduct**

- Advocate for the school and be mindful of how social media can impact others and the school's reputation.
- Never approach another student to discuss or discipline them. Refer concerns to staff.
- Respect faculty/staff and their professional time; schedule appointments for discussions.
- Use respectful communication, including in emails, online platforms, and social media.
- Follow the school's outlined procedures and chain of command for resolving concerns or conflicts.
- When volunteering or attending events, follow the direction of the supervising teacher or staff member.
- Participate respectfully in school liturgies and events, supporting the communal life of the school.

## Communication Process for a Parent, Guardian, Caregiver, Volunteer, and Visitor:

Our Catholic schools want to work in partnership with our families. If anyone has a **current complaint, criticism, or concern\***, it is expected the following steps be followed:

1. Speak to the appropriate school person involved (e.g., class teacher) first and try to resolve the concern with mutual respect and clear communication. Where/if possible, make an appointment with the relevant person.
2. If for some reason this is not possible, then make an appointment to meet with an administrator or parish priest, following the specific school's established chain of command.
3. The Administrator should attempt to mediate and find a resolution in the presence of both parties.
4. If, having followed Steps 1-3 with no satisfaction, you may complete the Parent Concern Form found on the website of the Diocese of St. Petersburg - Office of Catholic Schools and Centers for further facilitation.

\* If your concern relates to allegations of physical or sexual abuse by a faculty/staff member towards a child, you should immediately contact the **Superintendent of Catholic Schools, Mr. Chris Pastura, at [ocsc@dosp.org](mailto:ocsc@dosp.org) and the Florida Department of Children and Families Abuse Hotline 1-800-962-2873.**

By accepting enrollment at a Catholic School in the Diocese of Saint Petersburg, parents, guardians, and/or caregivers agree to abide by this Code of Conduct in full. Deliberate breaches and/or demonstrated inability to comply with these guidelines, may result in exclusion of a parent, guardian, caregiver, volunteer, and/or visitor from a school, and/or disenrollment of their child/ren.

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